

The Clark County School District Alternative Routes to Licensure (ARL) Program



CCSD ARL PROGRAM

Current Programs

CCSD ARL Program

is a rigorous, fast-start training program designed to prepare quality teacher candidates for the classroom in high-needs areas.

K-5

ELEMENTARY

6-12

SECONDARY

- *Biological Science
- *Physical Science
- *Math
- *English

K-12

SPECIAL EDUCATION

- *Autism
- *Early Childhood Developmentally Delayed
- *Generalist
- *Intellectual Disabilities

ARL MAIN TEAM



Jennifer Varrato

DIRECTOR



Jessica Bouchte

COORDINATOR



Thomasina Rose

**PROJECT
FACILITATOR**



Kay Reich

**PROJECT
FACILITATOR**



Alicia Urbina

**SUPPORT
STAFF**





ARL PROGRAM

Program Components



PROFESSIONAL DEVELOPMENT

6-10 weeks
face-to-face

Online option
coming soon



FIELD EXPERIENCE

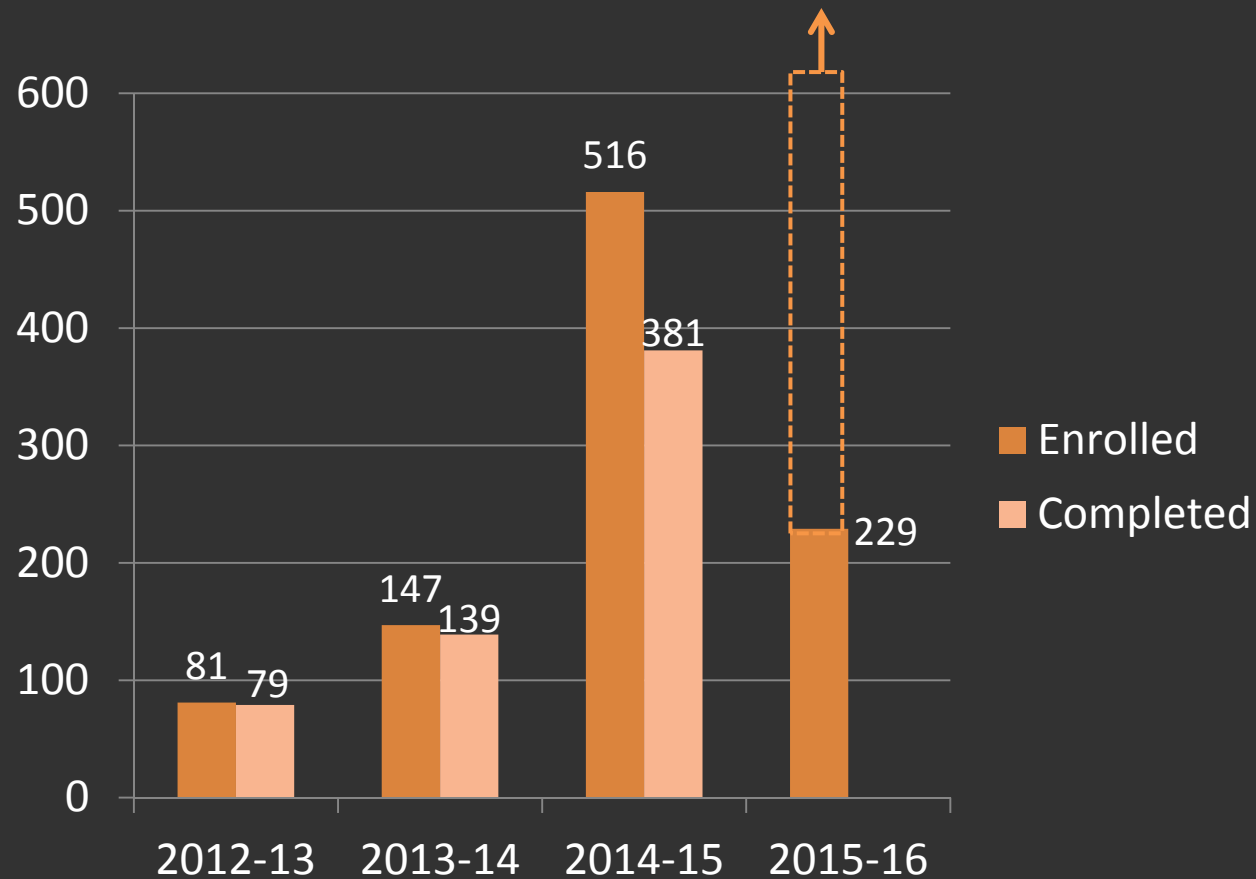
15 days in
CCSD
classrooms



SUPPORT

Pre-service
and in-service
support


ENROLLED PARTICIPANTS & COMPLETERS BY YEAR

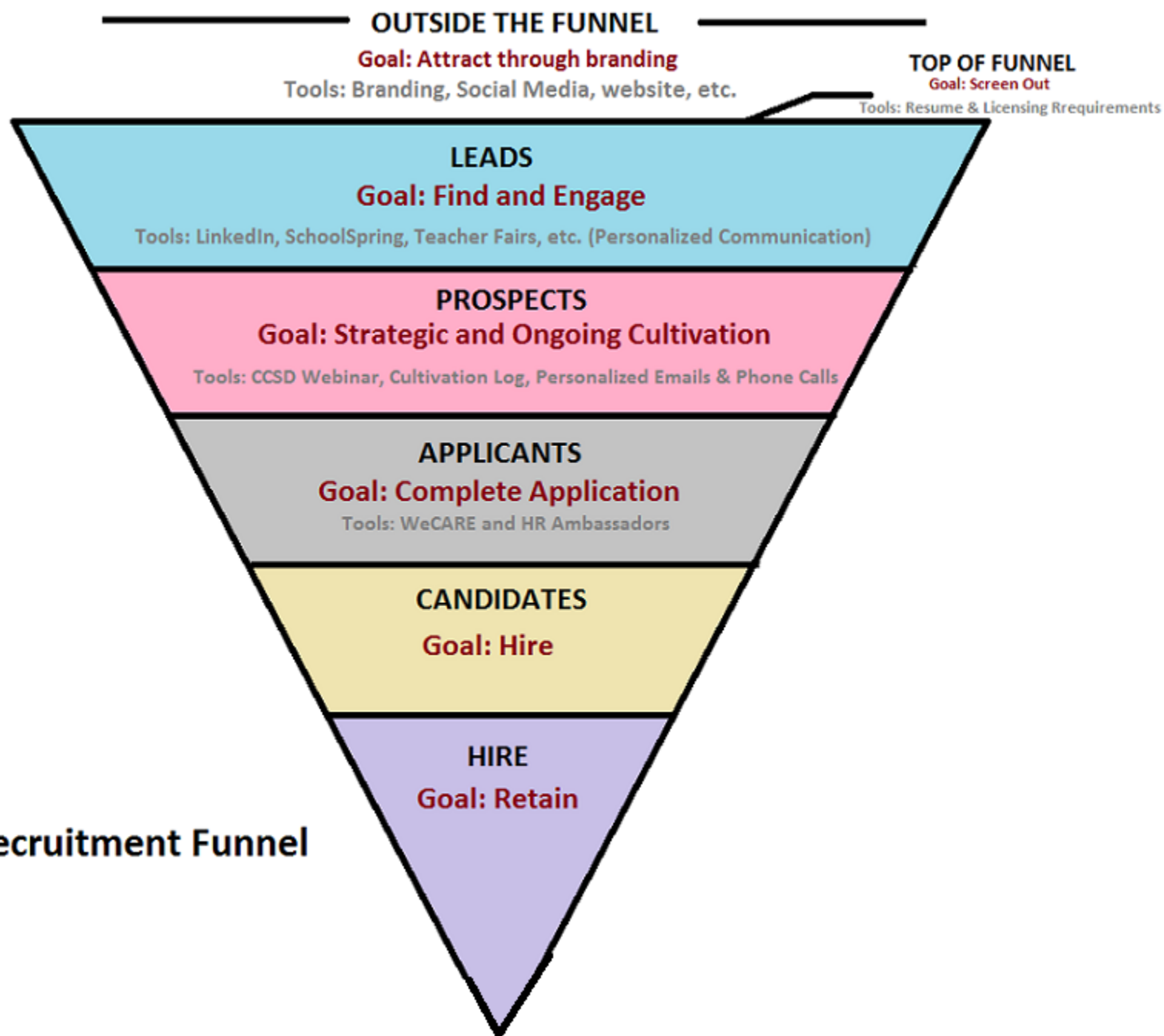


A decorative border at the top of the slide featuring various business and technology icons drawn in a chalk-like style on a dark background. These include a padlock, a pie chart, a rocket ship, a bar chart, a lightbulb, a robot, speech bubbles, a map, and a bar chart.

500

**ANTICIPATED
COMPLETERS
2015-16**

A decorative border at the bottom of the slide featuring various business and technology icons drawn in a chalk-like style on a dark background. These include a pie chart, a world map, a dollar sign, a line graph, a bar chart, a lightbulb, a robot, speech bubbles, a map, and a bar chart.



CCSD Recruitment Funnel

RETENTION





GROWTH/EXPANSION BARRIERS

Overcoming Challenges



RELOCATION



LICENSING



RESOURCES



STRATEGIC PLAN

For Future Growth

OPPORTUNITY

Online program to
increase outreach

Troops- to-Teachers

teach.vegas



Alternative Routes to Licensure (ARL)

Is the classroom your calling?

If the classroom is your calling, the CCSD *Alternative Routes to Licensure* (ARL) programs offer unique opportunities for individuals seeking a rewarding career teaching students in high-needs areas.

CCSD welcomes strong, diverse candidates with rich life experiences, conferred bachelor's degrees in areas other than education, and a passion for helping all students succeed.

Candidates accepted into an ARL program participate in rigorous professional development. Upon successful completion, candidates become eligible for full-time employment as contracted CCSD teachers.

Employment includes retirement and medical benefits.

Clark County School District

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CCSD ARL Program Requirements

Minimum Eligibility

- U.S. citizen, permanent resident, or eligibility to work in the United States
- Conferred bachelor's degree from a regionally accredited higher education institution in an area other than education with a minimum 2.75 cumulative GPA
- Successful work history and at least two current/recent supervisory references
- Registration confirmation and/or passing scores for all portions of the Praxis Core Academic Skills for Educators (Core) exams
- Registration confirmation or passing scores on the corresponding Praxis Content Area exam (secondary content candidates only)
- \$450 materials and tuition fee, payable online
- \$60 background clearance fee, payable online

Pre-Service Program Requirements (Pre-Hire):

- Secondary and Elementary Programs
 - Six full days of professional development (Saturdays)
 - Five content/curriculum nights (1 night per week)
- Special Education Program
 - 10 weeks (Saturdays and a week night)
- Independent work and submission via online platform
- 15 full days of field experience in a classroom
- \$161 licensing fee through the Nevada State Department of Education (NDE)

In-Service Program Requirements (Post-Hire):

- On-site mentor support during the first contracted year of teaching
- Mandatory professional development during the first contracted year of teaching
- Completion of all NDE required course work for area of licensure, removal of any license provisions, and successful evaluations in area of licensure from a CCSD school (all within three years)

All requirements must be met in order to maintain employment with CCSD and retain the ARL Conditional Teaching License from the NDE.

